

“10/10 — would absolutely recommend.”

PSB Insights (WPP Group)

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# MARCUS BAZLEY

## Presence | Connection

I'm a theatre director. I use what I've learned across more than fifteen years in rehearsal rooms to help leaders and teams become more present in themselves and more genuinely connected to the people around them.

## Ensemble Leadership Workshop

*Ensemble: a group of people who work together to produce a unified effect*

**Great leadership starts from the inside.** A leader who is present in themselves can connect more genuinely with the people they lead — energising them, empathising with them, and channelling their talents towards a shared purpose. Collaborative and supportive. Gently challenging and purposeful.

The Ensemble Leadership Workshop develops leaders across three interconnected areas

01.

### SELF

Breath, body and voice.  
Stability and presence under pressure.

02.

### OTHERS

Active listening. Genuine 1-to-1 connection. Relationships built on trust.

03.

### ENSEMBLE

Creating a culture where people feel supported enough to be safe, and stretched enough to grow.

*You cannot lead an ensemble until you can lead yourself.*

### By the end of the day, participants can:

**Stay calm under pressure** — techniques to find a true voice, an awareness of inhibiting tension and practical ways to release it.

**Hold difficult conversations** — a framework for listening with more empathy, and responding with calm authority.

**Build trust quickly** — techniques to bring in multiple voices and a knowledge of the power of silence and holding space.

**Create the right conditions** — how to consciously set the scene for better conversations, stronger teams, and better results.

Designed for **groups of 8 - 12.**

Particularly well-suited to **early career managers, fast-tracks and hi-potentials.**

Or **leadership teams** preparing for periods of change, growth or increased pressure.

Available as:  
half day · full day · 2-3 day intensive

Pricing and availability on request.

*“A truly energising and insightful session — a unique perspective on leadership and communication.”*

Ayjemal Kulhanova, Henley Business School





*“Really enjoyed the training, I've been recommending it to all my colleagues since.”*

Hollie Abbott, Senior Account Manager, AxiCom

## The PEOPLE Framework

The workshop utilises Marcus Bazley's PEOPLE framework as a guide for any leadership moment - because great leaders put people first.

This framework has been designed based on Marcus' first-hand experience of leading teams - combined with his research and knowledge of contemporary actor training, performance psychology, and Non-Violent Communication.



### Purpose

*What do we want?*



### Empathy

*How might they feel?*



### Openness

*Be ready to adapt*



### Priorities

*What comes first?*



### Learning

*How can this improve?*



### Environment

*Where is best?*

## The Follow-On Programme

The workshop is designed as a complete experience – and **every participant receives a 30-minute 1:1 with Marcus at three months** to chart their progress, cement their learning and identify where they want to develop further.

For organisations who want to go deeper, a follow-on programme is available: group sessions at four and eight weeks to reinforce the methodology and work through real leadership challenges, with optional 1:1 Executive Direction for individuals. The result is **a leadership cohort with shared language, shared tools and a sustained practice** – rather than a one-day experience that fades.

## Measuring Impact

Every participant completes a short self-assessment before and after the day, rating themselves on five statements directly linked to the workshop's core skills. This generates **real before-and-after data for each cohort** – giving your organisation a clear picture of what has shifted, and a baseline for tracking change over time.

## Get In Touch

Pricing and availability on request.

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Happy to talk through the right format for your organisation first.

